



ANNUAL REPORTS 2017 ST. PAUL'S CHURCH VERGENNES, VERMONT

Our mission at St. Paul's is to be a community reflecting and demonstrating God's compassion and love to all through prayer, education and outreach.

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ABOUT THE ANNUAL MEETING

All those who have an active interest in the life of St. Paul's are more than welcome to participate in the annual meeting. Everyone who is present with us strengthens our fellowship. Voting at the annual meeting is limited according to the Church Canon.

Diocese of Vermont: Canon 13

Those who are communicants in good standing and are enrolled on the canonical register of the Parish are eligible to vote in the annual meeting. Similarly, delegates to various offices within the church also need to be Communicants in good standing. Communicants in good standing are defined by the Canons as:

The Episcopal Church: Canon 17

The Canons (regulations by which the church is governed) of the National Church indicate that all whose Baptisms have been duly recorded in this Church are members thereof, that members sixteen years or older are to be considered adult members. All communicants of this Church, who for the previous year have been faithful in corporate worship, unless good cause prevent, and have been faithful in working, praying and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

The Diocesan Canon III, Canon 13.6

Those persons who are entitled to vote in a Parish meeting are defined as follows: those persons who are communicants in good standing and are enrolled upon the canonical register of the Parish or Mission in which they habitually worship.

ELECTIONS TO TAKE PLACE AT ANNUAL MEETING

January 21, 2018

Three Vestry members to each serve a three-year term (until January 2021)

Three delegates to Diocesan Convention

Three alternate delegates to Diocesan Convention

PARISH PERSONNEL & COMMITTEES 2017

Rector	The Rev. Alan Kittelson
Senior Warden	Tim Earle
Junior Warden	Keith Carrig
The Vestry	
<i>Term Ending January 2018</i>	Keith Carrig, Tim Earle, Nancy Lennox
<i>Term ending January 2019</i>	Mary Cassidy, Barbara Fitz-Gerald, Bo Price
<i>Term Ending January 2020</i>	Sarah Cowan, Chris Hale, Jeff Mangini
Clerk of the Vestry	Steve Lowe
Treasurer	John Stroup
Assistant Treasurer	George Chauvin
Designated Funds Treasurer	John Stroup
Delegates to Diocesan Convention	Laurie Earle, Tim Earle, Margaret Lowe
Alternates to Diocesan Convention	Sue Berkenbush, Judy Langeway, Bo Price
Acolytes	Sam Mangini, (Catie Macauley, Lucy Macauley, Noah Macauley until August).
Altar Guild	Mary Gordon, Carol Knauss
Audit Committee	George Chauvin, Sarah Cowan, Nate Guilmette
Boys' and Girls' Club	Chair: Lenore Morse
Chalice Bearers	Tim Earle, Carol Knauss, Judy Langeway
Choir	Madelaine Calise, Bonnie Huizenga, Alan Kittelson, Nancy Lennox, Bob & Cricket Laidman, Bo Price
Counters	Mary Gordon, Nate Guilmette, Kim Hatgen, Carol Knauss, Cricket Laidman, Steve Lowe, Lenore Morse
Education	Sue Berkenbush, Alan Kittelson, Marcia Merryman-Means
Environmental Steward	Steve Lowe
<i>St. Paul's Epistle</i> (newsletter)	Sue Berkenbush, Alan Kittelson, Judy Martel and Lee Martel (until November), Diane Merrill (editor from November on), Steve Lowe, ass't editor (October on),
Finance Committee	George Chauvin, Sarah Cowan, Nate Guilmette, John Stroup
Flower Guild	Chair: Lenore Morse; Rebecca Chauvin, Mary Gordon, Kim Hatgen, Carol Knauss, Diane Merrill, Anne Sevee
Food Shelf Volunteers	Kim Daniels, Mary Gordon, Alan Kittelson, Judy & Lee Martel, Lenore Morse

Hospitality Coordinator	Cricket Laidman
Lectors	Tim Earle, Nan Guilmette, Bob Laidman, Margaret Lowe, Steve Lowe, (Pam Macauley, Catie Macauley until August), Sarah Stroup
Liturgy	Sue Berkenbush, Alan Kittelson, Carol Knauss, Lenore Morse, Sarah Stroup, Judy Woods
Memorial Day Concession Stand	Mary Cassidy, Bonnie Huizenga
Organist & Choir Director	Judy Woods
Assistant Organist	Carol Knauss
Pastoral Care & Outreach Committee	Alternating Chairs: Laurie Earle and Mary Gordon; Margaret Lowe, Lee & Judy Martel, Lenore Morse, Bo Price
Sexton	Beth McAllister
Strategic Investment for Sacred Places	Madelaine Calise, Sarah Cowan, Alan Kittelson, Judy Langeway, Bo Price, Sarah Stroup
Stewardship Committee	Co-chairs: Bob Laidman and Bo Price; Madelaine Calise, Sarah Cowan, Chris Hale
Sunday School Teachers	Co Chairs: Sarah and Chris Hale; Madelaine Calise, Rebecca & George Chauvin, Nan & Nate Guilmette, Margaret Lowe, Sarah Mangini, Lenore Morse, Pam & Bob Macauley, Bo Price, Sarah & John Stroup
Welcomers	Sue Berkenbush, Mary Gordon, Steve Lowe, Lee Martel, Lenore Morse

St. Paul's Episcopal Church Vergennes
Annual Parish Meeting
January 22, 2017

Present: Sue Berkenbush, Heather Byrnes, Mary Cassidy, Rebecca Chauvin, Sarah Cowan, Tim Earle, Mary Gordon, Nan Guilmette, Nate Guilmette, Chris Hale, Sarah Hale, The Rev. Alan Kittelson, Carol Knauss, Bob Laidman, Cricket Laidman, Nancy Lennox, Margaret Jean Lowe, Stephen L. Lowe, Bob Macauley, Jeff Mangini, Judy Martel, Lee Martel, Marcie M. Means, Lenore Morse, Bo Price, John Stroup, Sarah Stroup, Judy Woods.

The Rev. Alan Kittelson called the meeting to order at 11:35 a.m. and offered opening prayers. Second, he requested that everyone present sign the circulating attendance sheet and distributed copies of the Annual Report as needed. After expressing appreciation for the coffee hour, The Rev. Kittelson called for a motion concerning the 2016 minutes as contained in the Annual Report. Tim Earle made the motion to adopt the minutes of January 24, 2016 as submitted; the motion was seconded by Sarah Cowan and with no corrections required was passed unanimously. The Rev. Kittelson expressed the appreciation of the parish to Lenore Morse, the outgoing Clerk of the Vestry, and to Sarah Cowan, Cricket Laidman, and Judy Langeway for their service on the Vestry for the past three years. Further, at its recent Vestry meeting, the Vestry appointed Steve Lowe as the new Clerk of the Vestry, beginning with the February vestry meeting.

Next, for the Nominating Committee, Judy Langeway stated, "I nominate Sarah Cowan, Christopher Hale, and Jeffrey Mangini, to each serve three-year terms on the Vestry." Following a request for additional nominations from the floor, Steve Lowe made the motion to close the nominations; the motion was seconded by Tim Earle and passed unanimously. Tim Earle moved to vote the slate as presented; Steve Lowe seconded the motion, which was passed unanimously.

The Rev. Kittelson then called for nominations to the Diocesan Convention. Responding for the Nominating Committee, Cricket Laidman stated, "I nominate Margaret Lowe, Laurie Earle, and Tim Earle to serve as delegates to the Diocesan

Convention on November 2017.” The Rev. Kittelson requested further nominations, and with no additional nominations from the floor, Steve Lowe moved to close nominations; the motion was seconded by Tim Earle and passed unanimously. Sarah Cowan moved to vote on the slate as presented; the motion was seconded by Marcie Merryman-Means and passed unanimously.

Next, The Rev. Kittelson asked for nomination of alternates to the Diocesan Convention. Cricket Laidman stated, “I nominate Sue Berkenbush, Judy Langeway, and Bo Price to be available as Alternate Delegates to the Diocesan Convention in November of 2017.” The Rev. Kittelson requested further nominations and with none, Tim Earle made the motion to close nominations; the motion was seconded by Cricket Laidman and passed unanimously. Sarah Cowan made the motion to vote the slate as presented; the motion was seconded by Marcie Merryman-Means and passed unanimously.

Bob Laidman presented the stewardship report as follows. First, referring to last year, Bob thanked parishioners for contributing time and energy in many ministries. Currently, there are thirty-five pledges. During the last fifteen years, thirty-three to forty-five people have pledged. In the parish, some have died or moved, with recent pledges totaling in the \$70,000 range. Average pledges are about \$2,000 with two new pledges, ten increased, nine remaining the same, and others decreased. Present total is \$74,500. Counters serve every Sunday, with software records following.

Treasurer John Stroup distributed copies of the budget as passed by the vestry last week. Next, John thanked George Chauvin, who served as assistant treasurer, and the Sunday counters. John stated that the budget had increased during the past five-six years and is now holding at a plateau. In addition, a deficit of \$10,000 must be covered from the endowment fund. Essentially, the number of parishioners needs to expand. After briefly reviewing income items, John turned to page two, expenditures, and noted increased COLA figures of 1.77% for all employees, lean figures in general, a decrease in heating expense, and higher Diocesan assessment of 21%. Marcie Merryman-Means inquired about special gifts and John replied that St. Paul’s had benefitted from several deaths in the parish and expressed appreciation accordingly. Nancy Lennox asked if more counters are needed and John replied yes. Jeff Mangini volunteered to do so. Finally, Alan asked if everyone had signed the attendance sheet.

The Rev. Kittelson introduced David Hohenschau who presented the St. Paul’s SISP Visioning and Asset Mapping Charrette Report of January 21, 2017 in the following sections: Project Schedule; Project Overview; Charrette Ideas; and Direction and Ideas. David Hohenschau distributed copies of the Report and provided additional enlarged drawings then addressed specific points as follows. Copies of the report are attached.

Project Schedule included what the committee had done since the summer of 2016 and projections regarding plans that exist for January, February and beyond. Besides the introductory description of the church, parish hall, and rectory, and current use, programs, and priorities, envisioning the future included issues such as buildings potential, increased community partnerships, and expanding programs, both major and minor.

The Charrette Report focused on ideas and included sketches from local architects and landscapers, who responded to suggestions presented at the November 12th design workshop attended by community members. A few ideas concerned the Sanctuary, but the emphasis was on the front landing and stairs plus an elevator. No major changes were recommended for the rectory. Landscaping was a primary focus, especially emphasizing the desire to make the church more inviting and re-imagining more functional and welcoming spaces. Major renovations and additions to the parish hall emphasized creating more space such as expanding the building by cutting off the front façade and moving it forward as a 12’ x 15’ space without changing the front appearance, and these dream options represented major changes that involved expansion of the parish hall plus a new building added to the back of the existing structure. Marcie asked where the property line was. David wasn’t certain but the second grant could include scoping out ideas with the architects. Work by the parish would include determining feasibility. David also mentioned that current expansion at the Middlebury Congregational Church does include the front of the building and is costing approximately three million dollars. Bo Price suggested that a community partnership to provide a facility requiring additional space might support renovation. Besides community and parish support, a generous individual might provide funding.

Finally, the summary of general directions and suggestions that evolved from the November 6th potluck responses from parishioners were listed with voted numerical priorities. Ideas receiving eight to twelve votes included the following references as general directions, sanctuary focus, parish hall focus, and rectory focus: Connect to the green/make outdoor space more a part of the green; Need a better entrance (stairs from sidewalk, doorway, etc.); Pull out existing large altar from the wall and remove existing small wooden altar to open up the space for future potential recitals, etc.; and, Brighten up the stained glass windows by replacing covers with new transparent covering. This would improve the look of the building, particularly those windows facing the green; Enlarge and redesign the kitchen to be a commercial-grade kitchen; Tear down and replace the

parish hall with a bigger building, include additional classrooms, office, etc., bigger kitchen, bigger event space; Renovate and expand the parish hall (up or out), including additional classrooms, office, etc., bigger kitchen and space; Renovate and expand the rectory for additional uses (current uses plus multi-purpose meeting and office spaces, etc.); Raze the rectory and replace with a multi-purpose building; and, Renovate the rectory to be used as a multi-purpose facility with classrooms, meeting rooms, office spaces, etc.

Sarah Stroup thanked David Hohenschau for his openness and patience, and the excellent drawings in the Charrette Report. With no further business to address at this Annual Meeting, Steve Lowe made the motion to adjourn; the motion was seconded by John Stroup and passed unanimously. The Rev. Alan Kittelson offered closing prayers and the meeting was adjourned at 12:30 p.m.

Respectfully submitted,
Lenore Morse, Clerk

REPORT FROM THE RECTOR

Liturgy is “the work of the people,” and at St. Paul's Church we are blessed with a beautiful space in which to worship. It is here that we collectively offer thanksgiving to God for the blessings of this life and publicly proclaim our Christian identity. During 2017 the following services of worship were offered to the glory of God:

- 107 Sunday celebrations of Holy Eucharist
- 20 Weekday celebrations of Holy Eucharist
- 1 Proper Liturgy of Good Friday
- 11 Services of Morning Prayer
- 6 Services of Compline
- 27 Private Communion with Anointing for Healing
- 8 Additional Occasions of Anointing for Healing
- 1 Funeral

The “Register of Church Services” shows a total Sunday attendance during 2017 of 2,168 people. Divided by 53 weeks this makes for an Average Sunday Attendance of 40.9. This number demonstrates a plummet in attendance compared to recent years:

- A.S.A. in 2013 was 43.3
- A.S.A. in 2014 was 47.5
- A.S.A. in 2015 was 46.6
- A.S.A. in 2016 was 49.6

Beyond Sunday worship, 383 people came to the various weekday services which makes a total attendance of 2,551 over the course of 2017.

During the year only one funeral was held. It was to remember the life of Linda Bergeron Wright who no longer lived in this community but was married here many years ago. May she rest in peace and rise in glory. The parish experienced the loss of six members when the Macauley family moved to Oregon late in the summer. Their departure means a significant reduction in the cadre of acolytes and also makes the Sunday School smaller. Though in the midst of moving activity, the family once again hosted the entire parish for an outdoor Sunday service and summer picnic. Thank you to the Macauleys who are missed yet vividly remembered.

Bishop Ely's visitation this year took a different form than usual. Rather than come on a Sunday morning, the Bishop came on Thursday, May 4. He wanted to see some of the places in the community where St. Paul's members give support and are involved in outreach work. Here in Vergennes he met with staff and clients at the John Graham Shelter, the Boys and Girls Club, and the Community Food Shelf. The Bishop also met with the SiSP team for a presentation, “Envisioning Our Future.” In the evening he shared dinner and a meeting with members of the Vestry. In 2018 the episcopal visitation will return to Sunday morning, when Bishop Ely will preach and celebrate the Second Sunday of Easter, April 8.

Tim Earle, Keith Carrig, and Nancy Lennox will all finish 3-year Vestry terms as of the Annual Meeting in January 2018. Sr. Warden Tim has actually served for two consecutive terms, and Jr. Warden Keith and Nancy have each served one term. Thank

you to these three for the time they have offered to St. Paul's. And of course the other six elected members of the Vestry along with the Clerk and Treasurer also have been instrumental in guiding the parish.

Chris and Sarah Hale continued as co-chairs of Sunday School. Beyond the regular activities a youth group began forming in the fall. This initiative is being taken in conjunction with the Vergennes Congregational Church and it is hoped that the currently-small group will be the nucleus for vigorous and flourishing Christian formation and activity.

Your Stewardship Committee has continued to perform its work with the hope that this congregation might become fully self-sustaining. That has not yet happened even though financial support has certainly grown over the past number of years. The upshot of this situation is that serious conversation needs to take place about the future shape of St. Paul's mission and ministry.

I won't rehearse here the work of the remaining various committees, so please read the other Reports for that information. But I do wish to say thank you to everyone on the committees for their participation. We are blessed to have willing partners sharing in the work of the church, but at the same time the committees and other groups could profit from additional people partaking.

Finally, I simply wish to express gratitude to all who are members and friends of St. Paul's Church. We are not great in numbers, but I think our impact is considerable as we attempt "to be a community reflecting and demonstrating God's compassion and love to all." [from the parish mission statement] In our common life in Christ, may we be richly blessed.

Respectfully submitted,

The Rev. Alan L. Kittelson

A REPORT FROM THE SENIOR WARDEN 2017

Wow! Has it really been 6 years that I have been senior Warden? Well. Yes. It has been 6 years, and while much has changed both within and without our parish much has, in truth, stayed, for the most part, the same. While the family that is the parish of St. Paul's Episcopal Church continues to slowly change, as all groups must over time, we are wrestling with many of the same issues that confronted us 6 years ago. In 2012 St. Paul's signed a contract with VTEL, a venture that in 2017 brought almost \$9000 into our coffers with little impact on our operations. In the years since 2012 we have continued to increase participation in our stewardship and decrease the budget deficit. We have repaired cracking plaster and dealt with frozen pipes. As a parish we have mourned the loss of dear friends and family members and we have watched our youngest grow from toddlers to young people that know the Lord's Prayer and feel comfortable being themselves amongst us.

Perhaps the most vexing change I have noticed over the past 6 years is the declining attendance at the 10:00am service. That we are still wrestling with the problems that confront all of the old guard denominations is not sign that we have failed but a sign that we are very much alive! The questions of faith have changed incrementally over the last century. The questions of practice seem to change by the week. We can no longer make any assumptions that the young people of today will either feel rooted to this place we call home, or to the practices of the faith they were, or maybe were not, raised in. This is, in large measure, our fault. As parents and parishioners we have failed to make our church family a priority. We no longer "need" to go to church but rather don't "feel like" going to church. This is not to say that we all can't take time off, instead I am saying that without making a place in our life to come to church and participate in a ritual that has been and is being repeated around the globe in a multitude of languages and styles we are missing out on something fundamental to our very being. How do we confront the difficulties in our lives without the comfort of knowing that we are not alone in our struggles? How do we wrestle with difficult decisions without the principles and examples we hear in the Lessons and Gospel passages? This is what we have not explained to our children, mine included!

On the other hand... our pledges are looking far better than they did 6 years ago! We are not out of the red yet but we have a better grip on the problem than in the past. Also we have great ideas percolating around about our space, grounds, and place in the community, think SISF, that will keep St. Paul's relevant for decades to come! It will be our collective duty to see that we follow through on the work of the dedicated people who spent two years pushing, pulling, and leading us through the process. I look forward to the changes!

Finally, to all the members of St. Paul's, I look forward to seeing you in church!

Respectfully yours,
Tim Earle, Senior Warden

STEWARDSHIP COMMITTEE

Stewardship is...ALL that we do, with ALL that we have, ALL the time. Stewardship is discipleship; it is a complete reorientation of our lives toward God, who calls us through Jesus Christ. Stewardship is...Everything I do after I say, "I believe."

This year, members of the Stewardship Committee and the Vestry, visited parishioners in their homes to thank them for all they do at St. Paul's and to get feedback on our life together. We developed a questionnaire that asked four specific questions: What is working for you at St. Paul's? What is not working for you at St. Paul's? How can we support you in being involved in St. Paul's (ministries, committees etc.)? and what is the one thing that you would not change at St. Paul's?. We received a variety of feedback that the Vestry is now working through to help improve our life at St. Paul's. We hope to prioritize and share results with the congregation as soon as we can. We are most thankful for your thoughtful and insightful comments. It can be difficult to sum up feelings, both positive and negative, about who we are and what we want to be in our life together at St. Paul's and how best to make changes, but we are confident that our congregation will pull together to steer St. Paul's in the direction that is the most supportive of everyone concerned.

As always, we are thankful for the generosity that St. Paul's parishioners provide in sustaining the work of our church and the ministries we provide to the community. As of December 29, 2017, we have received 30 pledges amounting to \$69,836.00. Although the numbers of pledges is down from last year (36), we did see 14 increased pledges and only 2 decreased pledges. Given this fact, and the fact that 14 pledges remained the same, we are almost at the same level that we were with the 36 pledges from 2017. Still we are not increasing our pledge numbers and pledge amount to a place that we would like to be. That is something that needs consideration as well as we make decisions about our future life at St. Paul's.

In gratitude,

The Stewardship Committee

Bo Price, Bob Laidman, Sarah Cowan, Chris Hale, and Madelaine Calise

ST PAUL'S OUTREACH COMMITTEE

Committee members: Sue Berkenbush, Laurie Earle, Mary Gordon, Margaret Lowe, Judy and Lee Martel, Lenore Morse

St. Paul's reaches out to the community in many ways. We use the resources available to help many organizations locally and worldwide. Below you will find a list to the organizations whom we help. These recipients are reviewed yearly at our January and April meetings. After careful review, the information is communicated to the Treasurer by the committee chairperson.

- Episcopal Relief and Development \$500
- Addison County open Door Clinic \$400
- Boys and Girls club of Vergennes \$400
- John Graham Shelter \$200
- Doctors Without Borders \$100
- Table of Grace \$200
- Vergennes Food Shelf \$500
Twice yearly, spring and fall
- American Friends of the Episcopal Diocese of
Jerusalem \$100

The Outreach Committee is also very involved in community events. 3 to 4 members regularly volunteer at the monthly Table of Grace community meal held at the Congregational Church the fourth Friday of the month. St. Paul's parishioners cooked for the July 28th meal. We are signed to cook on February 23rd, serving lasagna dinner.

The Vergennes Food Shelf is faithfully served by committee members Judy & Lee Martel, aided by Sue Berkenbush, Kim Daniels, and Fr. Alan. Mary Gordon fills in as needed and Lenore Morse volunteers on alternate Thursdays. Each week the food shelf is visited by 40-60 families.

Committee members and parishioners also provide weekly snacks to the Boys & Girls club after school program. Weekly attendance is 25 to 30 young people. We have 16 volunteers making snacks.

Christmas finds us filling baskets for the shut-ins of the parish and the Vergennes Residential Care Home.

Respectfully submitted,
Mary Gordon

CHOIR

Each Sunday the choir seeks to enhance and support our worship with hymns and anthems. They correspond to the scripture readings as well as the season of the year. Members who have joined us this year include Bo, Bonnie, Nancy, Madelaine, Cricket, Bob, and Alan. Carol Knauss fills in at the organ for Judy and Bob plays his instruments along with the piano services.

We practice Wednesday evenings at 6:30 in the parish hall. All are welcome to join us!
Judith Woods

ST. PAUL'S EPISTLE

We try to publish *The Epistle* once a month; at the moment we e-mail 24 copies of each newsletter and hand out or mail 40 more.

Until November, the staff was Sue Berkenbush, Alan Kittelson, and Lee and Judy Martel. We are delighted to report that Diane Merrill (editor) and Steve Lowe (ass't editor) are now sharing the task of getting the newsletter out with Fr. Alan and Sue doing the copying and collating and mailing. Pictures and contributions are welcome; we will print them as space allows. If you have information that would be of interest to the parish, please let us know: dnm@gmavt.net. If there are no submissions, there will be no Epistle for that month although the Sunday Chart and calendar will be e-mailed and copies left in the Narthex. PLEASE honor the deadline.

Respectfully submitted,
Judy Martel

Saint Paul's Vergennes Finance Report for December 2017 – 12.31.17			
Consolidated General Checking, Designated, and Swift Accounts			
INCOME			
NORMAL OPERATING INCOME	2017 Year to Date	2017 Budget	%
1404-1 Anonymous Plate Cash	\$ 1,855.05	\$ 3,000.00	62%
1404-2 Holy Day Offerings	\$ 1,554.00	\$ 1,500.00	104%
1404-3 Pledge Current Year	\$ 69,572.50	\$ 70,834.00	98%
1404-4 Pledge Prior Year	\$ 806.00	\$ 1,000.00	81%
1404-5 Pledge Next Year	\$ 17,610.00	\$ 2,000.00	881%
1406-1 Unit Trust Fund Endowment Dividend	\$ 16,979.84	\$ 12,500.00	136%
1406-2 Unit Trust Fund Endowment Principle	\$ 10,000.00	\$ 10,000.00	0%
1406-3 Designated Fund Transfers	\$ 4,500.00	\$ 4,500.00	100%
1408-1 Use of Building Income	\$ 750.00	\$ 750.00	100%
1408-2 VTEL	\$ 8,891.60	\$ 8,795.00	101%
1409 Fundraising	\$ 3,256.46	\$ 2,200.00	148%
1410 Unexpected Undesignated Gifts	\$ 740.00	\$ 3,500.00	21%
1411 Grants	\$ 2,000.00	\$ 2,000.00	0%
1412 Miscellaneous Income	\$ 55.00	\$ 100.00	55%
1413 General Checking Interest Earned	\$ 1.69	\$ 1.00	169%
1414-1 Donor Designated For Normal Operations	\$ 3.00	\$ 10.00	30%
1430-2 Donor Designated For Flowers	\$ 765.00	\$ 1,000.00	77%
Normal Operating Income Total	\$ 139,340.14	\$ 123,690.00	113%
NON OPERATION INCOME			
3410 Gifts to Capital Improvements	\$ -	\$ -	0%
3412 Hanson Fund Interest	\$ 635.63	\$ 475.00	134%
3413 Property Improvement Fund Interest	\$ 951.15	\$ 675.00	141%
3414 Wills Fund Interest	\$ 717.73	\$ 525.00	137%
3415 Fund Raising for Capital Improvements		\$ -	0%
3445 Gifts for Memorial Fund	\$ 19,188.37	\$ -	0%
3460-1 Special Offerings	\$ 1,503.50	\$ 500.00	301%
3460-2 Holiday / Easter Flowers Fund	\$ -	\$ -	0%
3470 Donations to ECW	\$ -	\$ -	0%
3480 UTO Fund	\$ -	\$ -	0%
3490 Designated Accounts Interest	\$ 7.64	\$ 3.00	255%
NON OPERATION TOTAL	\$ 23,004.02	\$ 2,178.00	1056%
TOTAL ALL INCOME	\$ 162,344.16	\$ 125,868.00	129%

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DISBURSEMENTS			
DIOCESE AND WORK OUTSIDE PARISH	2017 Year to Date	2017 Budget	%
1701 Diocesan Assessment	\$ 18,106.20	\$ 18,106.00	100%
1702 Outreach from Budget	\$ 3,515.00	\$ 3,515.00	100%
1705 Bishop's Discretionary Fund	\$ -	\$ -	0%
Sub Total	\$ 21,621.20	\$ 21,621.00	100%
NORMAL PARISH OPERATING EXPENSES			
1711-1 Clergy Stipend - Clergy Health Insurance	\$ 7,157.56	\$ 10,607.38	67%
1711-2 Clergy Stipend - Clergy Housing Equity	\$ 2,800.00	\$ 2,800.00	100%
1711-3 Clergy Stipend - Clergy SECA Offset	\$ 4,972.77	\$ 5,145.00	97%
1711-4 Clergy Stipend - Clergy Stipend	\$ 45,690.72	\$ 45,734.90	100%
1713-1 Supply Clergy	\$ 141.05	\$ 300.00	47%
1713-2 Deacon Travel Reimbursements	\$ -	\$ -	0%
1713-3 Clergy Travel Reimbursements	\$ 849.36	\$ 850.00	100%
1714-1 Organist Compensation	\$ 6,484.02	\$ 6,483.88	100%
1714-2 Assistant Organist	\$ 1,021.20	\$ 1,021.18	100%
1716 Church Pension Fund Premiums	\$ 12,294.36	\$ 13,462.90	91%
1718 Church Share of FICA	\$ 790.17	\$ 1,008.85	78%
Total Personnel Expenses	\$ 82,201.21	\$ 87,414.09	94%
1721 Sunday School	\$ 113.18	\$ 150.00	0%
1722 Youth Ministries	\$ -	\$ -	0%
1723 Adult Education	\$ -	\$ 50.00	0%
1724 Parish Life & Hospitality	\$ -	\$ 150.00	0%
1726 Flowers and Altar Supplies	\$ 909.62	\$ 950.00	96%
1727 Liturgy and Worship Material	\$ 576.03	\$ 300.00	192%
1728 Music	\$ -	\$ -	0%
1729 Stewardship Development	\$ 123.71	\$ 200.00	0%
Total Church Program & Development	\$ 1,722.54	\$ 1,800.00	96%
1731 Postage	\$ 306.00	\$ 375.00	82%
1732 Bulletins and Printing	\$ -	\$ -	0%
1733 General Office Supplies	\$ -	\$ 150.00	0%
1734 Photo Copier Costs	\$ 1,023.16	\$ 925.00	111%
1736 Telephone and Broadband Services	\$ 1,158.62	\$ 1,100.00	105%
1737 Bookkeeping and Audit	\$ 509.40	\$ 425.00	120%
1738-1 Computer Expenses	\$ -	\$ 100.00	0%
1738-2 Web Site Expenses	\$ -	\$ 150.00	0%
1739 Bank Charges	\$ -	\$ -	0%
Total Administration Costs	\$ 2,997.18	\$ 3,225.00	93%

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DISBURSEMENTS CONTINUED			
	2017 Year to Date	2017 Budget	%
1741 Snow Removal & Yard Care	\$ -	\$ -	0%
1742 Trash Removal	\$ 512.39	\$ 400.00	128%
1743 Cleaning Services	\$ 1,437.50	\$ 2,100.00	68%
1744 Minor Repairs / Maintenance	\$ 806.25	\$ -	0%
1745 Supplies & Other Building Expenses	\$ -	\$ 500.00	0%
1745B Organ Maintenance	\$ -	\$ 500.00	0%
1746A Rectory Heating Fuel (Subtotal: \$1969.24)	\$ -	\$ 2,200.00	0%
1746B Church Heating Fuel (Subtotal: \$2182.84)	\$ -	\$ 2,600.00	0%
1746C Parish Hall Heating Fuel (Subtotal: \$422.50)	\$ -	\$ 750.00	0%
1746D Gas for Cooking (Subtotal: \$47.61)	\$ -	\$ 75.00	0%
1747A Rectory Electric Energy	\$ 794.15	\$ 950.00	84%
1747B Church Electric Energy	\$ 930.58	\$ 900.00	103%
1748 Water and Sewer	\$ 1,174.40	\$ 1,075.00	109%
1749 Comprehensive Insurance	\$ 4,246.00	\$ 4,125.00	103%
1746 Jackman's Budget	\$ 2,765.00	\$ -	0%
Total Property and Equipment Costs	\$ 12,666.27	\$ 16,175.00	78%
1751 Advertising	\$ -	\$ -	0%
1752 Diocesan Convention + Clergy Conf	\$ 275.00	\$ 250.00	110%
1753 Gifts for Members	\$ -	\$ -	0%
1754 SISP	\$ 3,100.00	\$ 3,000.00	0%
1758 Annual Meeting Expenses	\$ -	\$ -	0%
Total Miscellaneous Expenses	\$ 3,375.00	\$ 3,250.00	104%
Total Regular Parish Operating Expenses	\$ 102,962.20	\$ 111,864.09	92%
TOTAL ALL OPERATING EXPENSES	\$ 124,583.40	\$ 133,485.09	93%
SPECIAL & NON-OPERATION EXPENSES			
3901 Ministry from Wills Fund	\$ -	\$ 500.00	0%
3902 Wills Fund Disbursements	\$ -		0%
3904 Transmit of Special Offerings	\$ 2,603.00	\$ 500.00	521%
3905 Personal Assistance Grants	\$ -		0%
3910 Capital Building Improvements	\$ -	\$ -	0%
3915 Capital Equipment	\$ -		0%
Total Non-Operational Expenses	\$ 2,603.00	\$ 1,000.00	260%
TOTAL ALL DISBURSEMENTS	\$ 127,186.40	\$ 134,485.09	95%
Operating Income less Operating Expenses	\$ 14,756.74	\$ (9,795.09)	-151%
Total Income less Total Expenses	\$ 35,157.76	\$ (8,617.09)	-408%

TRANSFERS			
From St. Paul's Designated Funds	\$	4,500.00	
From St. Paul's Operating Account	\$	41,083.31	
TO St Paul's Designated Funds	\$	(41,083.31)	
TO St Paul's Operating Account	\$	(4,500.00)	
TOTAL TRANSFERS	\$	-	
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ASSETS AND LIABILITIES			
Fund Balances		Unrestricted	Restricted
Regular Check Book (as of 12.31.2017)		\$ 25,251.69	
Designated Account Funds Total (as of 12.31.17)			\$ 48,757.79
Hanson Fund			\$ 2,351.09
Sabbatical Reserve Fund			\$ 1,600.00
Property Improvement Fund			\$ 2,381.50
Wills Fund			\$ 2,669.57
Flower Fund			\$ 757.46
Youth Ministry Fund			\$ 1,828.74
Vestments and Linens			\$ 5,686.50
Accessibility and Lift Fund			\$ 5,000.00
Irene Fund			\$ -
Swift Funds			\$ 4,500.00
Memorials Fund			\$ 20,908.79
Unallocated Interest			\$ 23.92
VTEL Deposit			\$ 1,050.00
Rector's Discretionary Fund (as of 12.08.17)			\$ 429.67
Total			\$ 49,187.24
Diocesan Unit Fund (as of 09.30.2017)			\$316,101.62
Total Cash Assets	\$	390,540.55	
Assets-Checkbook	\$	365,288.86	